



EMPLOYEE ENGAGEMENT

Tania Ferlin

Global Manager of Communications & Environmental, Social, & Governance (ESG)
HUSKY TECHNOLOGIES™



AGENDA

1. Husky Technologies™ Overview
2. Putting Purpose at The Core
3. Employee Engagement Through Sustainability

WHO IS HUSKY TECHNOLOGIES™?

Since 1953, Husky Technologies™ has been pioneering technology to help deliver the essential needs of the global community with a **sustainability-focus** and industry leading expertise and service.



HUSKY®

MARKETS WE SERVE

4,300+
EMPLOYEES

140+
COUNTRIES

40
LOCATIONS

CONSUMER GOODS



FOOD & BEVERAGE
PACKAGING

CONSUMER PRODUCTS
& SPECIALTY CLOSURE

CONSUMER ELECTRONICS
AND AUTOMOTIVE

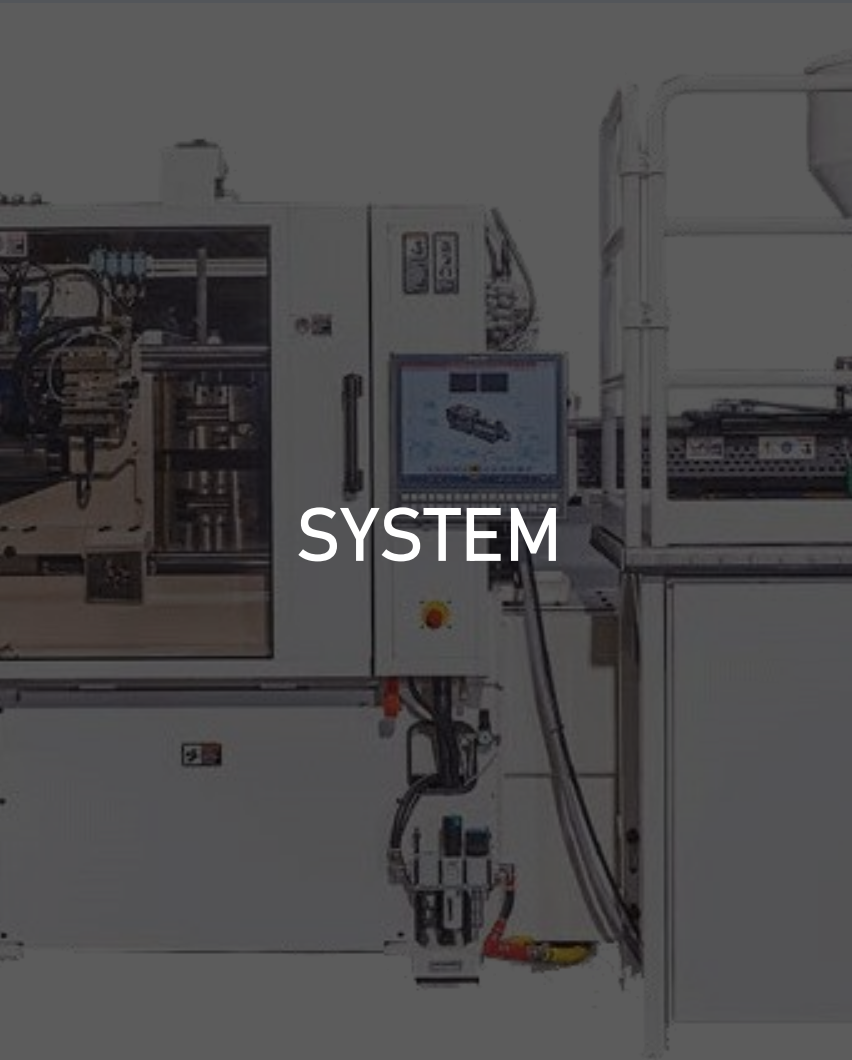
MEDICAL APPLICATIONS



WITH SCALE, SPEED
AND LOW RISK



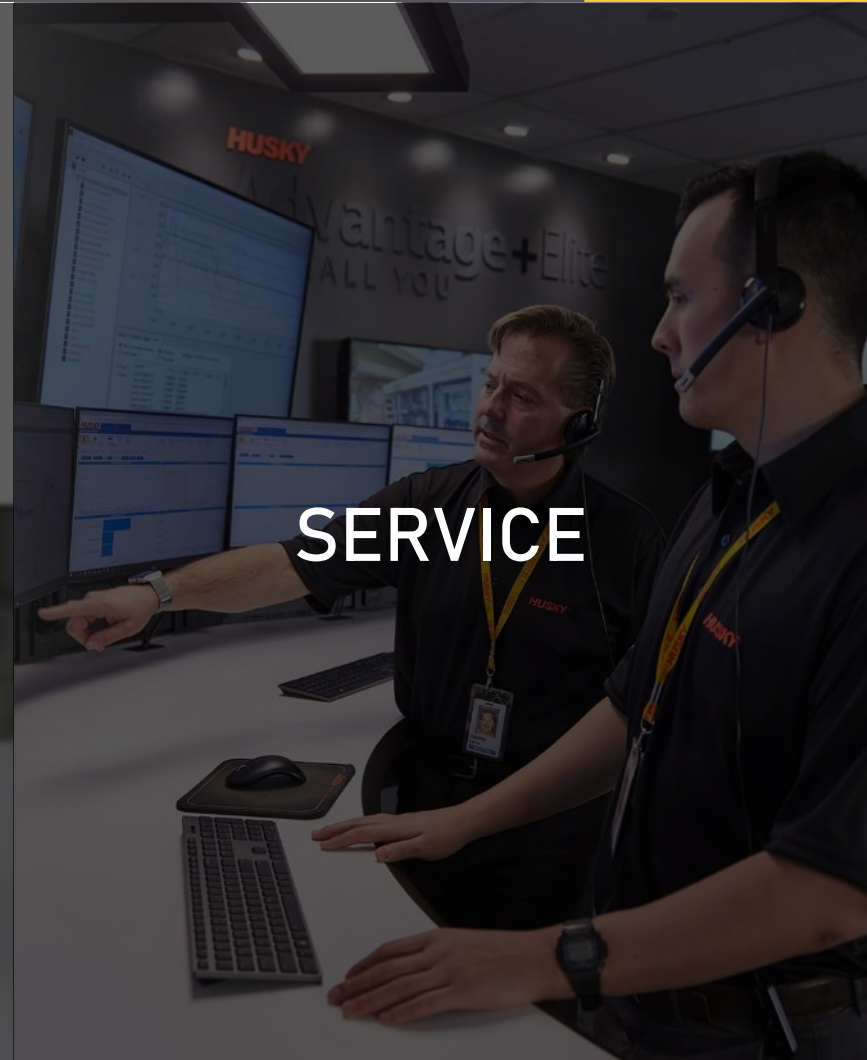
OUR SOLUTIONS



SYSTEM



TOOLING



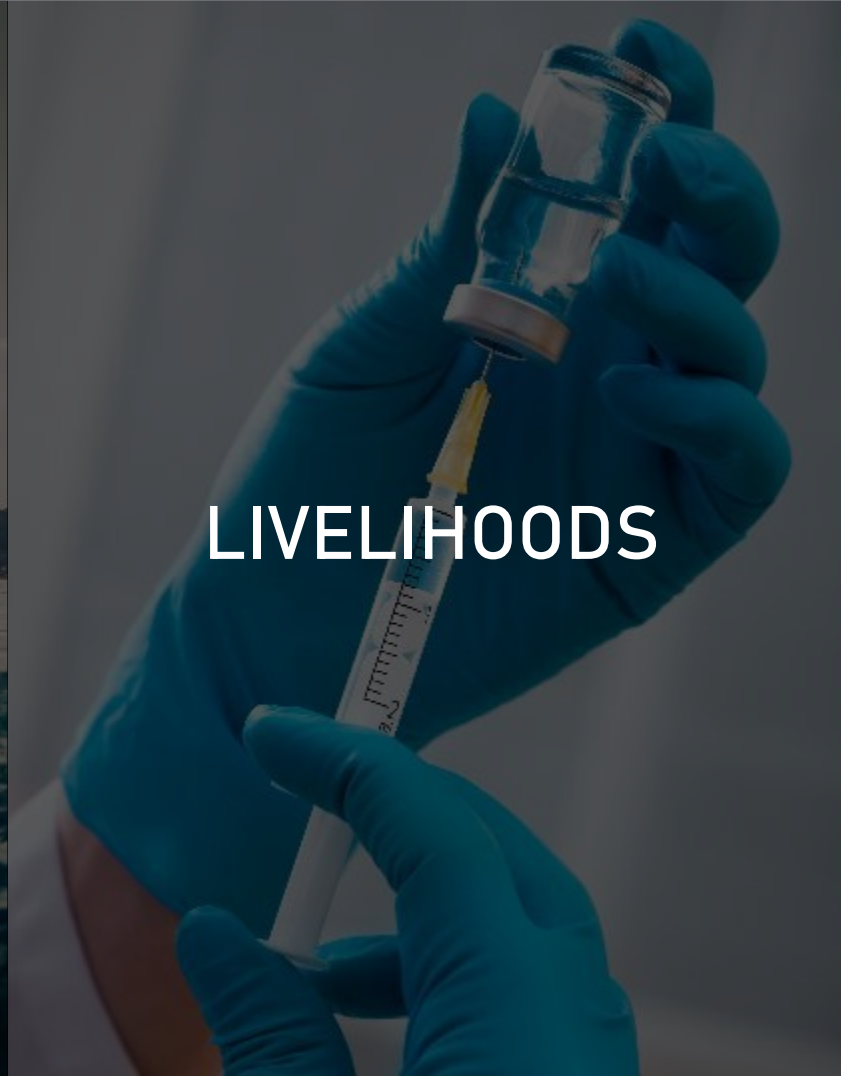
SERVICE

OUR PURPOSE

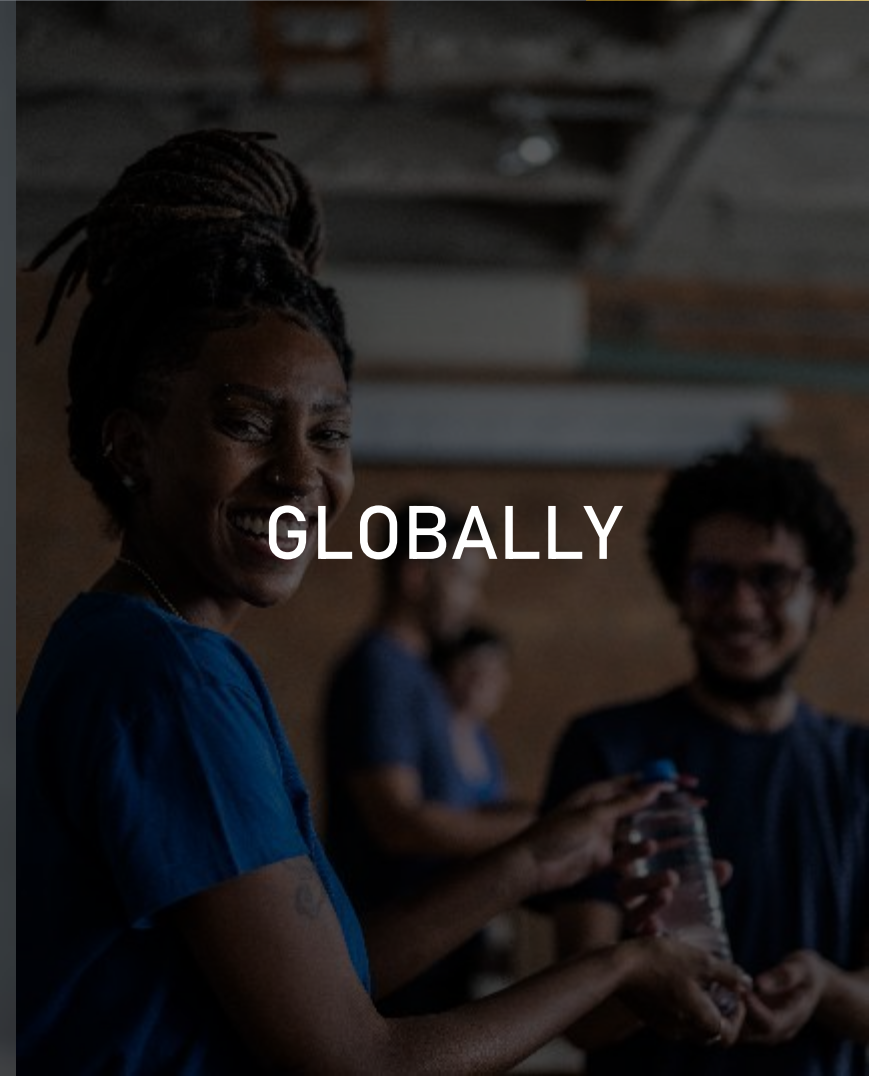
Enabling healthy and sustainable livelihoods globally



SUSTAINABLE



LIVELIHOODS



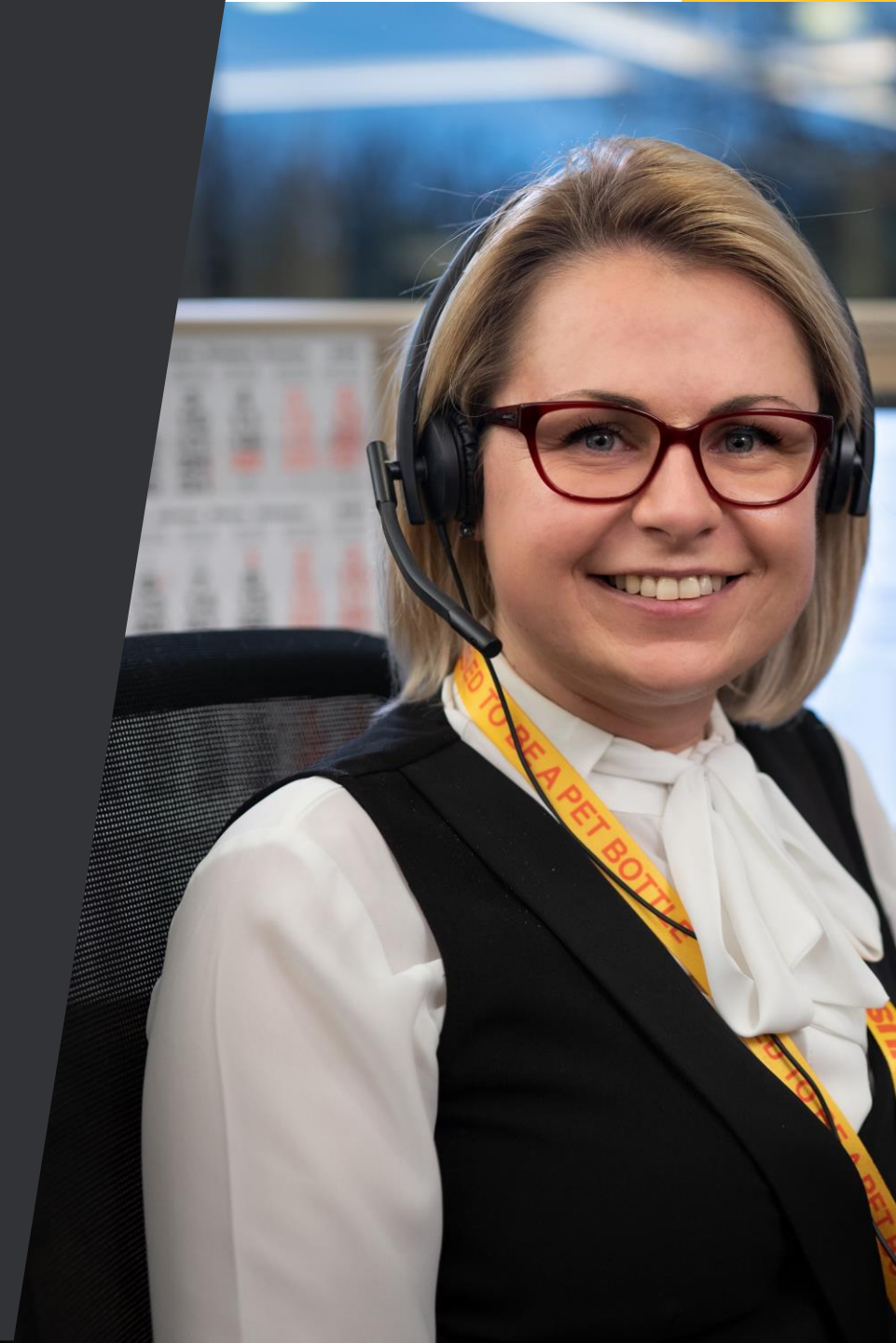
GLOBALLY

OUR VISION

To be among the world's **most valued technology and service industrial manufacturing companies**. Utilizing our innovation, collective expertise, and personal commitment, we will lead the way in developing new technologies, environmentally-responsible products and higher-efficiency manufacturing solutions that **respond to and deliver the essential needs of people around the globe**.

OUR MISSION


Powered by the **best people, industry knowledge**, and **experience** we are constantly producing breakthrough innovations and solutions that benefit the needs of the global community and environment. We are committed to providing **high-performance technologies and services** that deliver quality outcomes for our customers and the world.



CORE VALUES



Act with Integrity,
Respect, and Courage



Foster Teamwork and
Learning



Commitment to
Excellence

HUSKY BRAND REFRESH EVENTS



EARTH WEEK ACTIVITIES

CAMPUS EARTH-DAY CLEANUP, LUNCH & LEARNS

MONDAY, APRIL 18

To kick-off Earth Week, a table was set up in each cafeteria with an earth fact sheet display, information books, free coffee grinds and egg shells for your garden and a "guess the herb to win" contest.



THURSDAY, APRIL 21

Lunch and Learn:
Team members brought their lunch and watched a documentary about toxic chemicals: "A Menace to Bees and Farmland." Earth week themed prizes were drawn for those who attended.



HUSKY®

EMPLOYEE ENGAGEMENT THROUGH SUSTAINABILITY

WASTE REDUCTION WEEK



GreenShares Program

- Aligns with Husky's Target ZERO initiative
- Team members receive points for their actions
- Annual draw of participants for a chance to win prizes



SUSTAINABILITY SPOTLIGHTS

DIGITAL

DELIVERED WEEKLY

EDUCATIONAL

INTERACTIVE

Message in the Sustainability Spotlights community

← Inbox

Mark as unread

🛑 Stop following in inbox

Announcement posted in Sustainability Spotlights



Shah, Aashka (Bolton)

Sep 13

1 share • Seen by 661

September 13 Spotlight

PET VS Aluminum & Glass

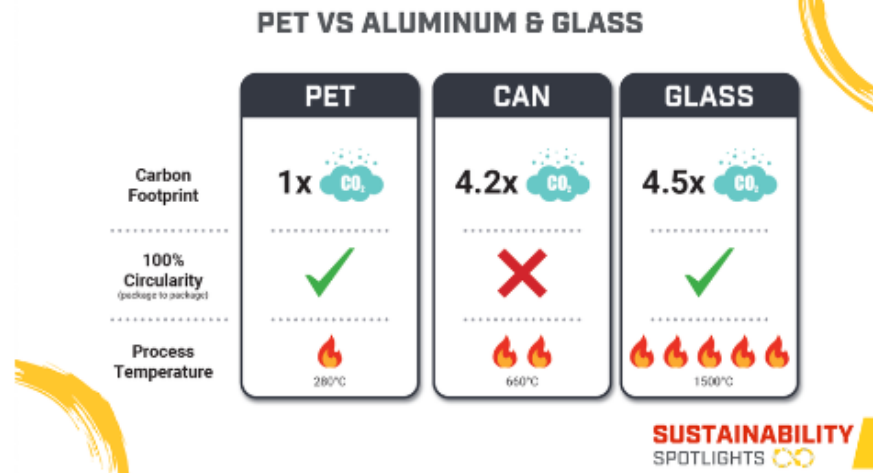
PET is the most sustainable choice of material. It is lighter than other materials such as Aluminum and Glass. The processing temperatures for these materials are much higher, leaving a larger carbon footprint.

Together, let's break the stigma around PET!

To learn more, visit [HuskyConnect](#)

Be sure to follow, like, comment and share!

#sustainability #circulareconomy #PETisnumber1 #PETForABetterFuture



👍 Like 💬 Comment ➦ Share

👍❤️👍 You and 23 others

Show 3 previous comments



Krishnasamy, Kiran (Chennai) Sep 14

👍 2

From our Husky innovation and sustainability philosophy, to how we are enabling the circular economy, Sustainability Spotlights cover a variety of topics through engaging **videos, infographics, and interviews.**

EMPLOYEE ENGAGEMENT THROUGH SUSTAINABILITY

RECAP

- ✓ Develop intentional **brand purpose**, vision, mission, & core values
- ✓ Make sustainability part of your **corporate culture**
- ✓ **Reward** your sustainability ambassadors

HUSKY®